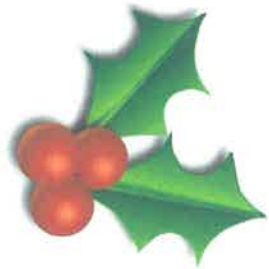


It is hard to believe December is here already. The year is really flying by. I hope you all had a wonderful Thanksgiving Holiday. Mine was filled with the noise and laughter, singing and guitar playing with my sons and grandchildren. We talked of the special essence of passing on knowledge and traditions from one generation to another. From Generations past to the present, years give perspective; while the younger generations bring along new ideas and innovative ways of doing things. This is how it should be, whether it is within a family setting, work setting, or NAWIC for that matter. We need to continually, not only look back on our Heritage, but embrace the innovations that our younger generations bring to the table. I am excited to see how our Chapters are looking to the future, figuring out new ways to meet our members' needs. Here's to continuing to grow as our NAWIC year flies by!

Speaking of continuing to grow, we are doing a great job in working towards our membership goals. We currently are at about 76% of meeting our goals. Look for the charts included in the newsletter for how your chapter is doing. I would love to see each chapter reach the 100% mark.

There is talk of a National contest between the Regions. I can't give away the secret yet, but it will take us all working together to win the contest. And it will be worth it, even just for the bragging rights. So even though we are tied for first place in member numbers, the percentage shows room for improvement. I hope you all are up for the challenge.

Happy Holidays and Merry Christmas to you all  
Lorelee Langworthy, CIT, CDS, CBT



*December 2015*

**DARE  
BELIEVE  
PERSERVERE**

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**California Central Coast, CA**

**El Paso, TX**

**Greater Phoenix, AZ**

**Honolulu, HI**

**Las Vegas, NV**

**Los Angeles, CA**

**Metro Denver, CO**

**Orange County, CA**

**Pikes Peak, Colorado**

**Salt Lake City, UT**

**San Bernardino / Riverside CA**

**San Diego, CA**

**San Gabriel Valley, CA**

**Tucson, AZ**

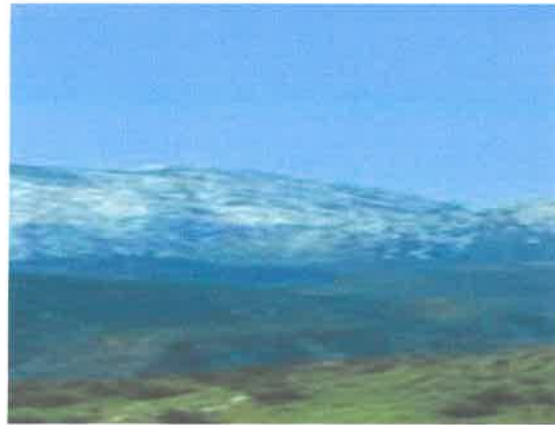
**Ventura County, CA**

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## **NEWS FROM AROUND THE REGION**

### **SAN GABRIEL CHAPTER**

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**Snow has arrived in our local mountains and with that the spirit of the Holiday Season. San Gabriel Valley Chapter will be holding their holiday gathering at the Saute Culinary Academy in Monrovia on December 12. Chef Reyes and his team will be instructing us on the preparation and presentation of French Cuisine.**

**In January we will hit the ground running and are hoping to set up a Linked-in Seminar as well as host an array of inspiring and informative speakers in the months ahead.**

**San Gabriel Valley has been struggling with their membership and this year we are focusing 100% on retaining our current membership base, and expanding it as well. Our November meeting was a members only meeting and we discussed each member's needs, what direction they would like to see our Chapter go, and how we can better promote the services NAWIC offers its members**

**As we head into 2016 we wish you all safe holidays, and a prosperous New Year!**

**Margareta Thorsen**

**President, San Gabriel Valley Chapter #110**

## **NEWS FROM AROUND THE REGION**

### **METRO DENVER CHAPTER 112**

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Happy December from Denver!

On November 20th our chapter held a scholarship fundraising bowling tournament. We had about 40 bowlers in attendance and raised about \$900 for our scholarship. It was our first time holding this event so we thought it a pretty successful event and will plan to hold it again next year. Our next scholarship fundraiser will be our Casino Night/Wine Tasting/Silent Auction event in the spring. That is usually a very good fundraising event for us.

December will be a quiet month for us as we are not holding our board meeting nor a membership meeting. We want to allow all of our members to enjoy the time and holidays with their families. Our next membership meeting will be held January 14th, and will be about estimating.

We are beginning to put together plans for WIC Week. We are working together with other local associations to have their membership attend our events to help gain membership.



## NEWS FROM AROUND THE REGION

### RIVERSIDE / SAN BERNARDINO CHAPTER

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Please join me in welcoming our new Team Member, Maria Michel of Amigos Professional Services! We will be conducting Maria's installation at our December meeting. Hi Maria!!!

We had a great November meeting last week, starting with Pre-Thanksgiving Feast – Hey, it's never too early to get started with the Grub Fest! Thank you to those that helped put it together. Let's plan another home cooked meal for Easter.

Here are a few highlights and pictures:

- Russell Yoon, Travelers Construction Risk Control, gave an excellent presentation on Daily Safety Management. As we all agreed, Safety is Priority in the work place, as well as in our personal lives.
- Excited to have seven (7) guests join us! Wow!! We hope to see Pam Thigpen, Cynthia Corrales, Michelle Taylor, Michelle Triepke, Victoria Triepke, Jennifer Jerez, and Chris Blom join us for future meetings!
- After the Holiday's, let plan a Saturday to work with Cynthia Corrales, Workforce Development and Volunteer Coordinator for Grid Alternatives-Inland Empire to give back to our community. I will be contacting Cynthia to get additional information and is forthcoming in our future meetings.
- Our Holiday Dinner is scheduled for Wednesday, December 16th – flyer forthcoming. Please bring a friend – it's always a fun and festive meeting. This year we are having French Food – Délicieux!
- Adopt a Family – We are adopting family for the holidays; a single mother of six children. Please see attached wish list from the family. I believe we have "items of interest covered so far". Clothes donations would be great. Please advise, if not already done so, should you like to contribute. Let's make this Christmas special for the family!
- Reminder – Be sure to follow us on Facebook and Twitter.
- Be ready for our next Team Selfie Photo! Our monthly tradition.

Be sure to share your thoughts and ideas.

Together, We are TEAM NAWIC Chapter 111! Go Team!

Mackie





## NEWS FROM AROUND THE REGION

### SAN DIEGO CHAPTER 21

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We are halfway through the month of November and Thanksgiving will be here before we know it. As we all take time to reflect on our blessings, I'd like to thank and acknowledge this association for the positive influence in my life. Through NAWIC, I am blanketed in support, resources, knowledge, friendships and connections that not only help me professionally, but personally as well. Thank you!

San Diego meets in December for a dinner meeting with speaker Barbara Khozam to help us end the year on a positive note.

Also, our NAWIC San Diego Future Construction Leaders Foundation will be hosting a silent auction. Last year's auction was A LOT of fun and we raised a lot of money for our NAWIC programs. Rachel's Women's Center is a place that is near and dear to our hearts. Dedicated to helping women in San Diego break the cycle of poverty, each year the center holds a Holiday Party and welcomes our help. Details about volunteering will be forthcoming. In the meantime, we will be holding a donation drive to help with supplies for the party. There are more exciting ways for us to help Rachel's Women's Center in the new year and we'll be announcing that soon!

On Saturday, December 5th, NAWIC will be hosting a booth at the STEAM Maker Festival at the Del Mar Fairgrounds. The STEAM Maker Festival is a showcase of educational creativity focusing on Science, Technology, Engineering, Art and Mathematics. We will be displaying information on our Block Kids, CAD/Drafting, Camp NAWIC and Scholarship programs.





NAWIC

VENTURA COUNTY #139

DECEMBER 2015

Ventura County #139 is committed to connecting with our sister chapters in our area. In November the Ventura County and Central Coast chapters met half way to reconnect and have lunch on the pier in Santa Barbara. It was a warm summer day with lots of food, laughter and catching up. We are excited to be attending Forum 2016 in the Central Coast. In February we plan to attend the "Day At The Races" with the San Gabriel Chapter...you should join us and make a Nawic Day out of it! Who knows – you could win some bucks!

December brings us to our Good Ole' Fashioned Holiday Party Silent Auction and Food Share fundraisers. It is a busy time of the year – but it is great to get together.

In 2016 we are looking forward to hearing about Drones on the jobsite; learning more about door and window installs; touring the Urban Architecture of Ventura County; a tour of Cal State Channel Islands campus (unique in that is used to be Camarillo State Hospital and the renovations have incorporated the old with the new)!

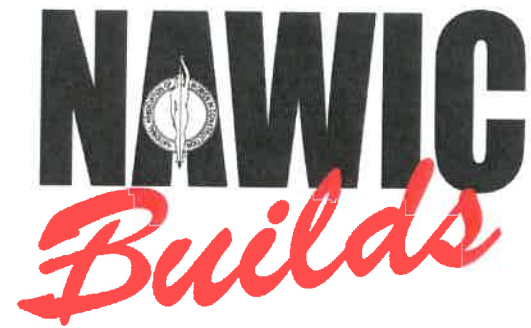
Our 7<sup>th</sup> Annual Casino Night will be held March 5, 2016. This always promises to be a fun night and if you are in the area – please join us. A flyer will be going out to your president's soon.

Our annual 50/50 fundraiser is already in motion. Tickets are \$10 each and you can purchase them online at [www.nawicventuraoxnard.org](http://www.nawicventuraoxnard.org) we will send them your way! They will also be sold at Forum 2016 and the lucky winner will receive \$1500! That's right...you need to get in on this.

We want to wish you all a very special Holiday Season with your family and friends.

Look forward to seeing you in 2016.

Vivian Isaak, President



Building the Membership Cornerstone!

Welcome to 2015-2016 NAWIC Year!

It's time to recruit new members and hit those retention goals set by National. 85% retention and 20% growth.

***The Pacific Southwest Region of The National Association of Women in Construction will be giving two awards for Membership.***

- 1) The chapter with the most new members receives \$100.00 donated to your chapters membership committee budget + Special Gift from the Regional Membership Chair
  
- 2) The chapter with the most retained members receives \$50.00 donated to your chapters membership committee budget + Special Gift from the Regional Membership Chair

These awards will be based on the membership totals as of April 1, 2016. Awards to be given at Forum on April 15 & 16, 2016.

Membership Committee reports are due quarterly this year, the form is new in a pdf fillable format. The form has been sent out a couple of times so far. If you don't have it, can't find it or need it sent again. Please don't hesitate to contact me at [tami@elliscontracting.com](mailto:tami@elliscontracting.com). Reports are due the 20<sup>th</sup> of the December, March, June, and September.

***Special Shout Out and Thank You! To Jana Cochell of the Salt Lake City Chapter for presenting the Membership information at APC October 16<sup>th</sup> and 17<sup>th</sup>. "Thank You!"***

*Tami McCarthy, CIT*

*The National Association of Women in Construction*

*Pacific Southwest Region Membership Committee Chair*

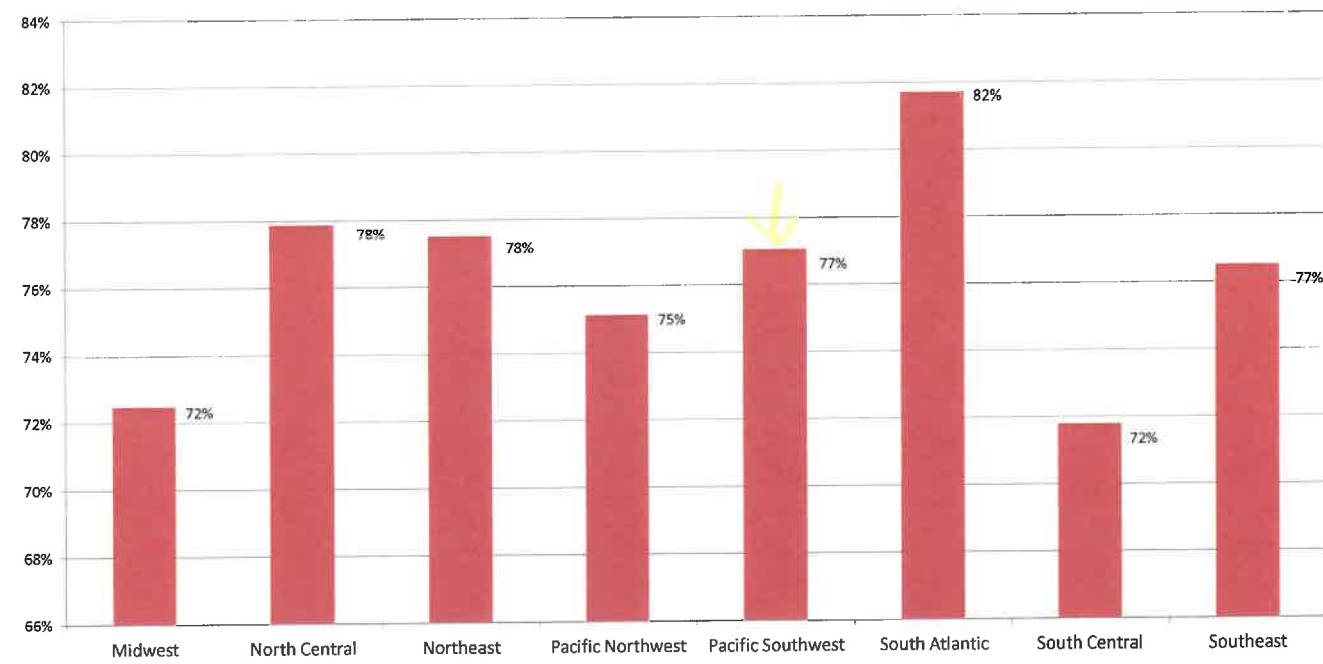


November 2015 Monthly Membership Report  
 RECAP

	Active		Corporate		Associate		Student		Retired		M-A-L		S-A-L		Total
	New	Renew	New	Renew	New	Renew	New	Renew	New	Renew	New	Renew	New	Renew	
Midwest Region	39	280	7	54	2	3	1	4	0	18	1	4	1	0	414
North Central Region	46	322	8	37	11	10	3	3	1	17	1	3	0	0	462
Northeast Region	38	202	11	37	3	9	2	3	0	19	0	3	0	1	328
Pacific Northwest Region	45	237	6	50	3	5	2	3	1	14	0	3	0	1	370
Pacific Southwest Region	55	270	5	61	7	13	3	6	3	27	1	10	0	1	462
South Atlantic Region	21	208	6	19	1	4	2	2	0	36	0	3	0	0	302
South Central Region	57	293	7	46	1	5	2	2	0	37	1	2	0	0	453
Southeast Region	58	256	10	38	4	8	8	5	0	18	2	4	0	2	413
<b>Total</b>	<b>359</b>	<b>2068</b>	<b>60</b>	<b>342</b>	<b>32</b>	<b>57</b>	<b>23</b>	<b>28</b>	<b>5</b>	<b>186</b>	<b>6</b>	<b>32</b>	<b>1</b>	<b>5</b>	<b>3204</b>

Summary

Active Member Total	2427
Corporate Member Total	402
Associate Member Total	89
Student Member Total	51
Retired Member Total	191
Members-At-Large Total	38
Student-At-Large Total	6
International Total	0
<b>NAWIC Totals</b>	<b>3204</b>



**2015-2016 Membership Retention and Recruiting Percentage by Region**  
Data as of November 30, 2015

November 2015 Monthly Membership Report  
Pacific Southwest Region

Chapter	Chapter Name	Active		Corporate		Associate		Student		Retired		M-A-L		S-A-L		Total	
		New	Renew	New	Renew	New	Renew	New	Renew	New	Renew	New	Renew	New	Renew		
21	San Diego, CA	7	38	1	13	1	2	0	0	0	1	0	0	0	0	0	63
42	Los Angeles, CA	1	7	0	3	0	0	0	1	1	3	0	0	0	0	0	16
74	Las Vegas, NV	11	30	0	6	0	3	0	0	0	3	0	0	0	0	0	53
90	Salt Lake City, UT	6	16	0	1	0	0	0	1	0	2	0	0	0	0	0	26
91	Orange County, CA	5	24	0	1	3	2	1	0	0	1	0	0	0	0	0	37
98	Gr Phoenix, AZ	1	42	2	6	0	1	0	0	0	3	0	0	0	0	0	55
110	San Gabriel Valley, CA	0	8	0	0	0	2	0	0	0	0	0	0	0	0	0	10
111	San Bernardino- Riverside, CA	2	8	0	1	0	0	0	0	0	3	0	0	0	0	0	14
112	Metropolitan Denver, CO	7	7	1	5	2	0	0	0	0	1	0	0	0	0	0	23
114	Honolulu, HI	7	29	0	13	1	1	0	2	0	1	0	0	0	0	0	54
122	Tucson, AZ	1	17	0	0	0	0	0	1	0	0	0	0	0	0	0	19
139	Tucson, AZ	1	17	0	0	0	0	0	1	0	0	0	0	0	0	0	20
174	Ventura County, CA	0	16	0	1	0	0	2	0	0	1	0	0	0	0	0	20
248	Central California Coast	2	10	1	5	0	0	0	0	1	1	0	0	0	0	0	10
356	El Paso, TX	0	6	0	2	0	1	0	1	0	0	0	0	0	0	0	22
	Pikes Peak	2	12	0	4	0	1	0	0	0	3	0	0	0	0	0	5
	R-A-L	0	0	0	0	0	0	0	0	1	4	0	0	0	0	0	12
	M-A-L	0	0	0	0	0	0	0	0	0	0	1	10	0	1	0	459
<b>Total</b>		<b>52</b>	<b>270</b>	<b>5</b>	<b>61</b>	<b>7</b>	<b>13</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>27</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>1</b>		

**SAVE THESE  
DATES...**

**APRIL 15-16,  
2016**



Join us "On The Runway" in Santa Maria  
to salute the fearless women in our industry



Enjoy the world renowned hospitality of the Radisson hotel; just steps away from the convenience of the Santa Maria airport.

Sip a glass of local wine, beer, or spirits with views from the hotel's Vineyard Café. Enjoy live music on Friday & Saturday night.

**FRIDAY ACTIVITIES:**

**Leadership Workshop:** Former Region 12 Directors, Ellen Colglazier & Keri Hawkins & Las Vegas wonder, Kathleen Huddleson. \*Workshop is included in your registration.

**Museum of Flight Tour:** A unique experience filled with movie set props from Hollywood's The Rocketeer film. Conveniently located next to the Santa Maria airport. \*Tour included in your registration.

4-7PM: Unwind for a while in the **Hospitality Room** near the pool, and then...

5-7PM: Join the **Welcome Party** which is a short walk away in a different room.

7-9PM: **Wine Tasting** \*Optional event w/additional cost.

**SATURDAY SCHEDULE:**

9AM-4PM: **General Session:** \*Speaker announcement pending.

**Dinner Banquet:** Plan to stroll the runway strutting fashions from your favorite NAWIC decade.

**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION - CENTRAL CALIFORNIA COAST #174**

**PRESENTS PACIFIC SOUTHWEST FORUM 2016**

**"ON THE RUNWAY" - APRIL 15 & 16, 2016**

**AT THE RADISSON SANTA MARIA (3455 Skyway Drive, Santa Maria 93455)**

**Tentative rate per night: \$119.00**

(Could be lower, won't be higher)

Questions? Contact:

Wendi Patterson • (805) 431-3956 • wendi.patterson@UnitedWeStaff.com | Donna Castaneda • (805) 260-5782 • dc@smith-electric.com